

Marc Mathieu



FEDERATION EUROPEENNE DE L'ACTIONNARIAT SALARIE



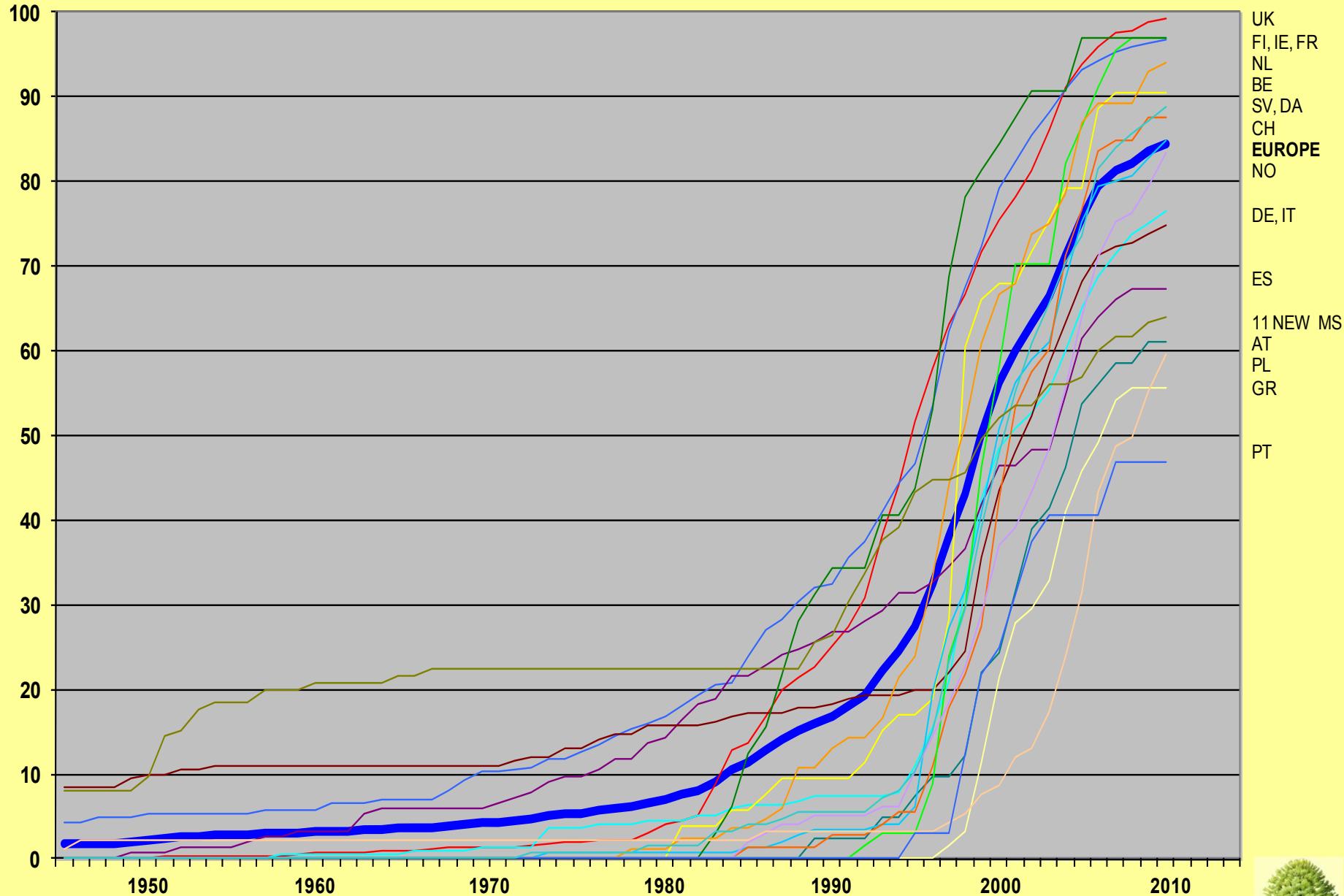
Marc Mathieu



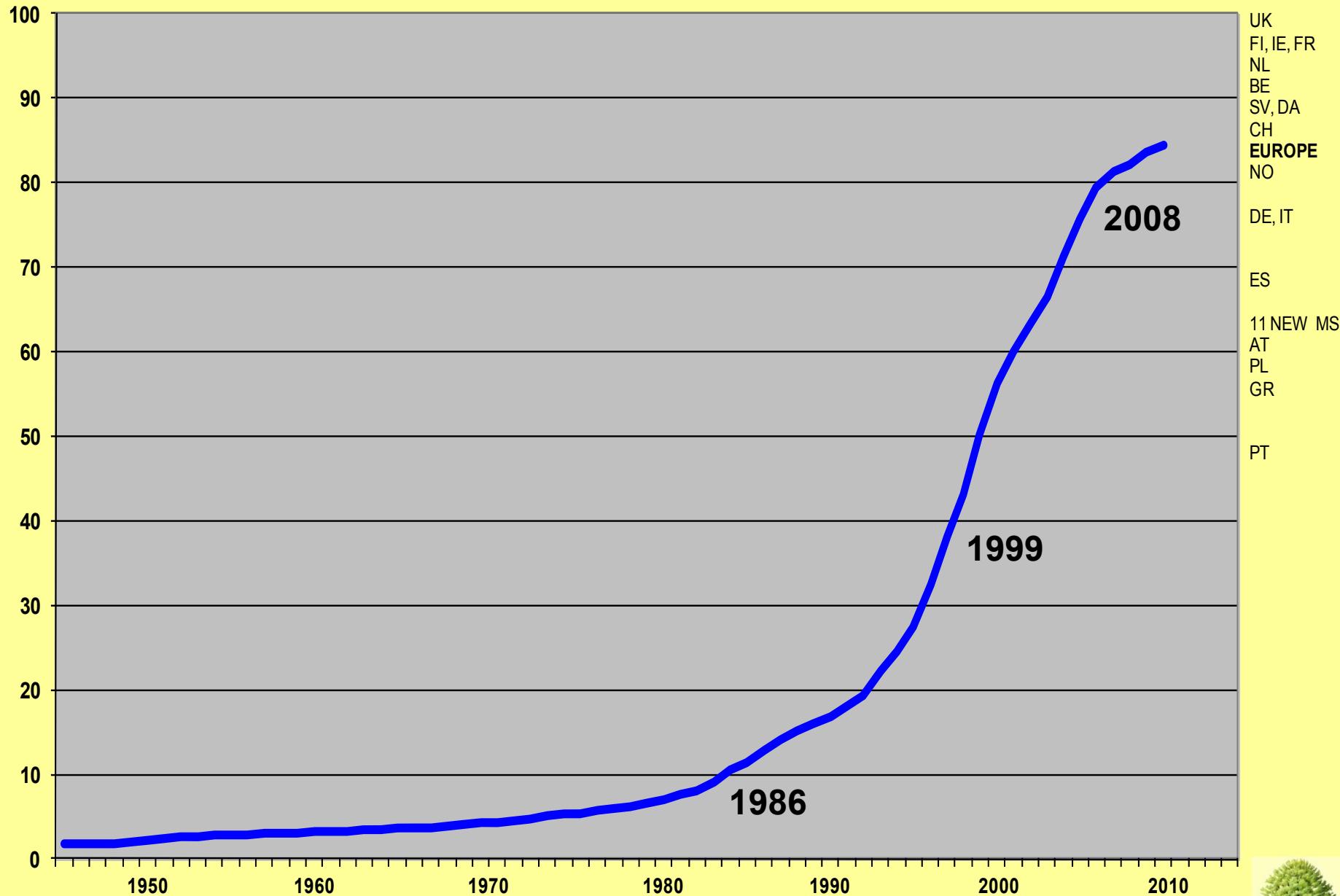
EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



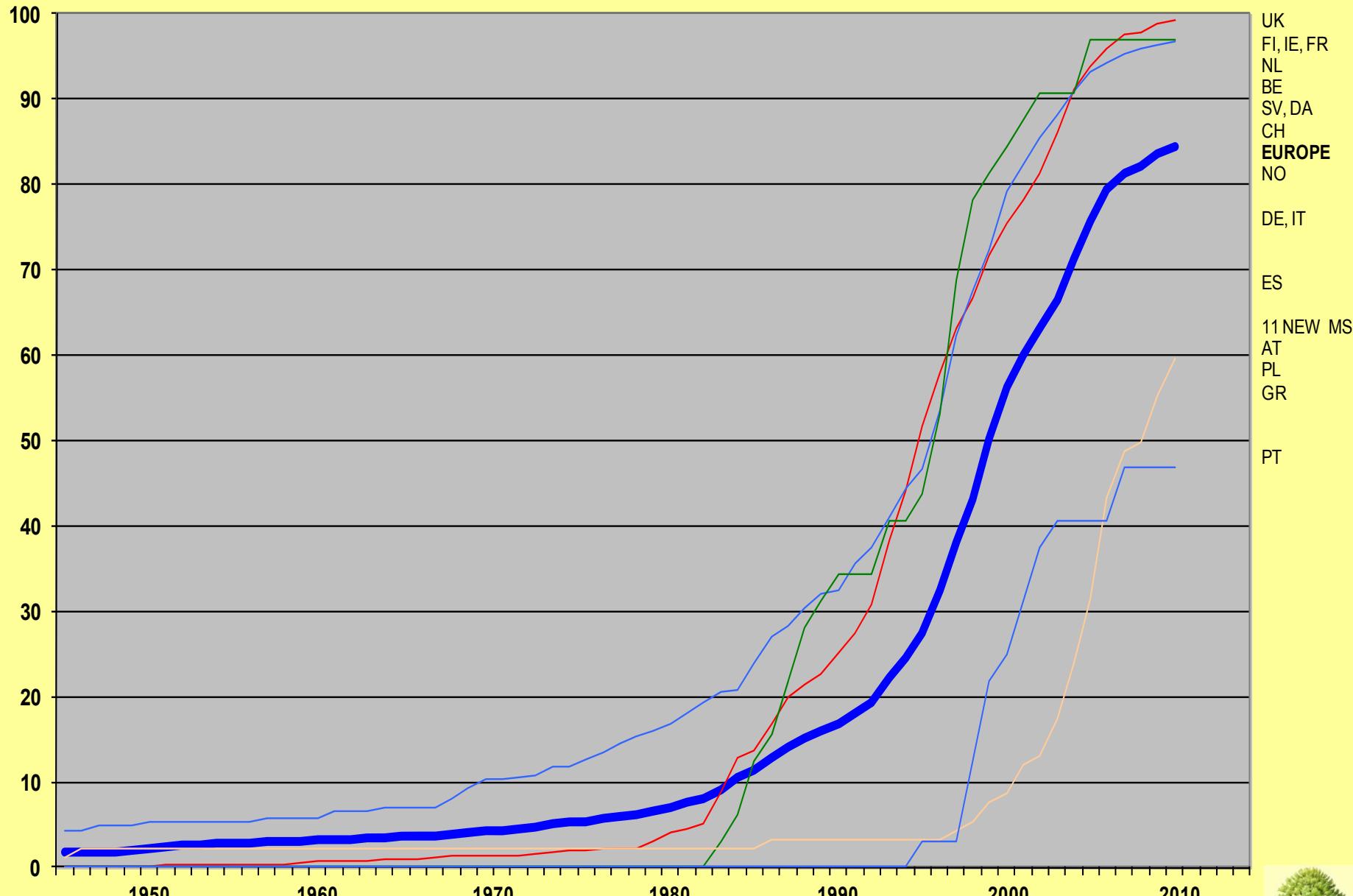
% GRANDES ENTREPRISES AVEC PLANS D'ACTIONNARIAT SALARIE



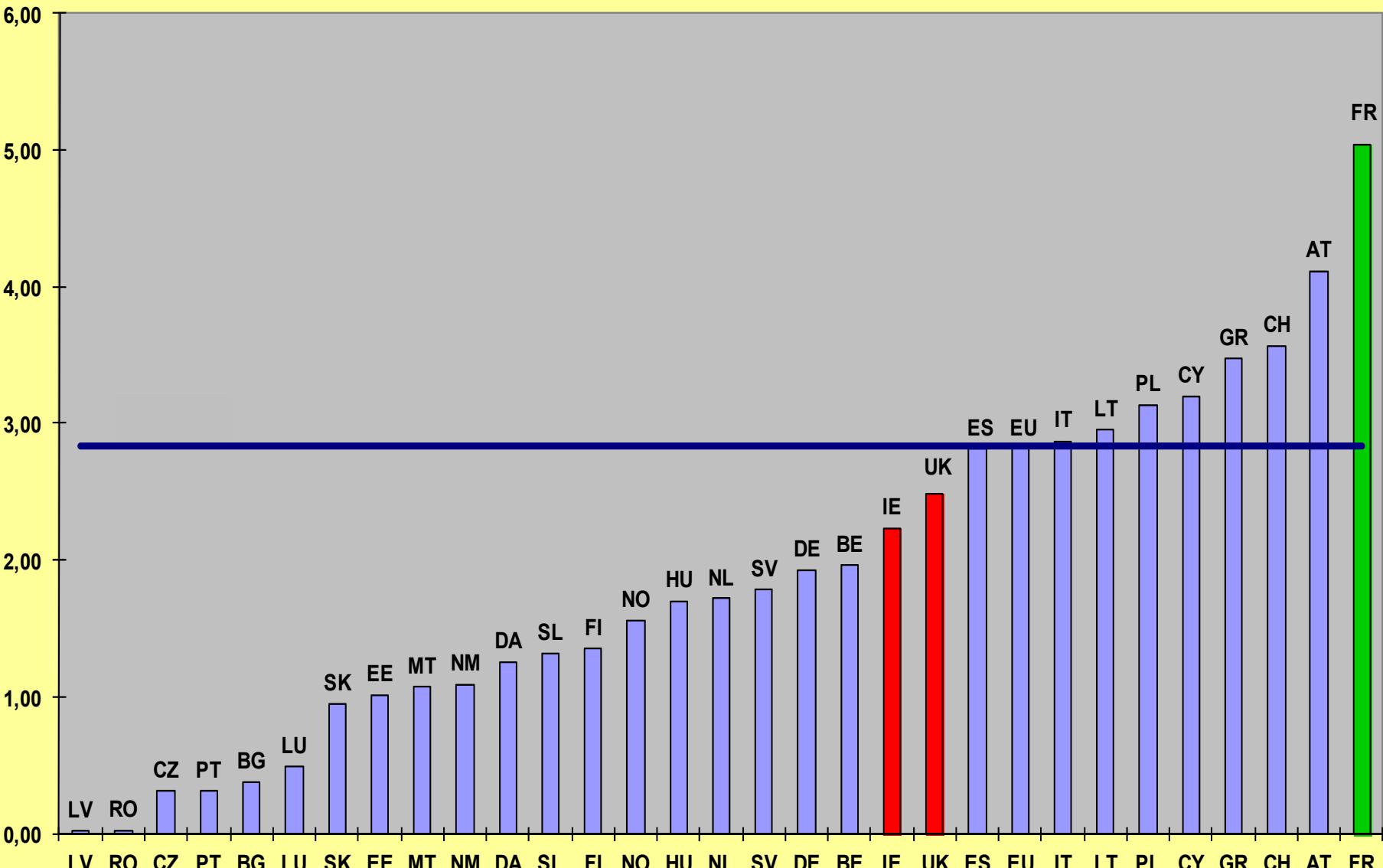
% GRANDES ENTREPRISES AVEC PLANS D'ACTIONNARIAT SALARIE



% GRANDES ENTREPRISES AVEC PLANS D'ACTIONNARIAT SALARIE

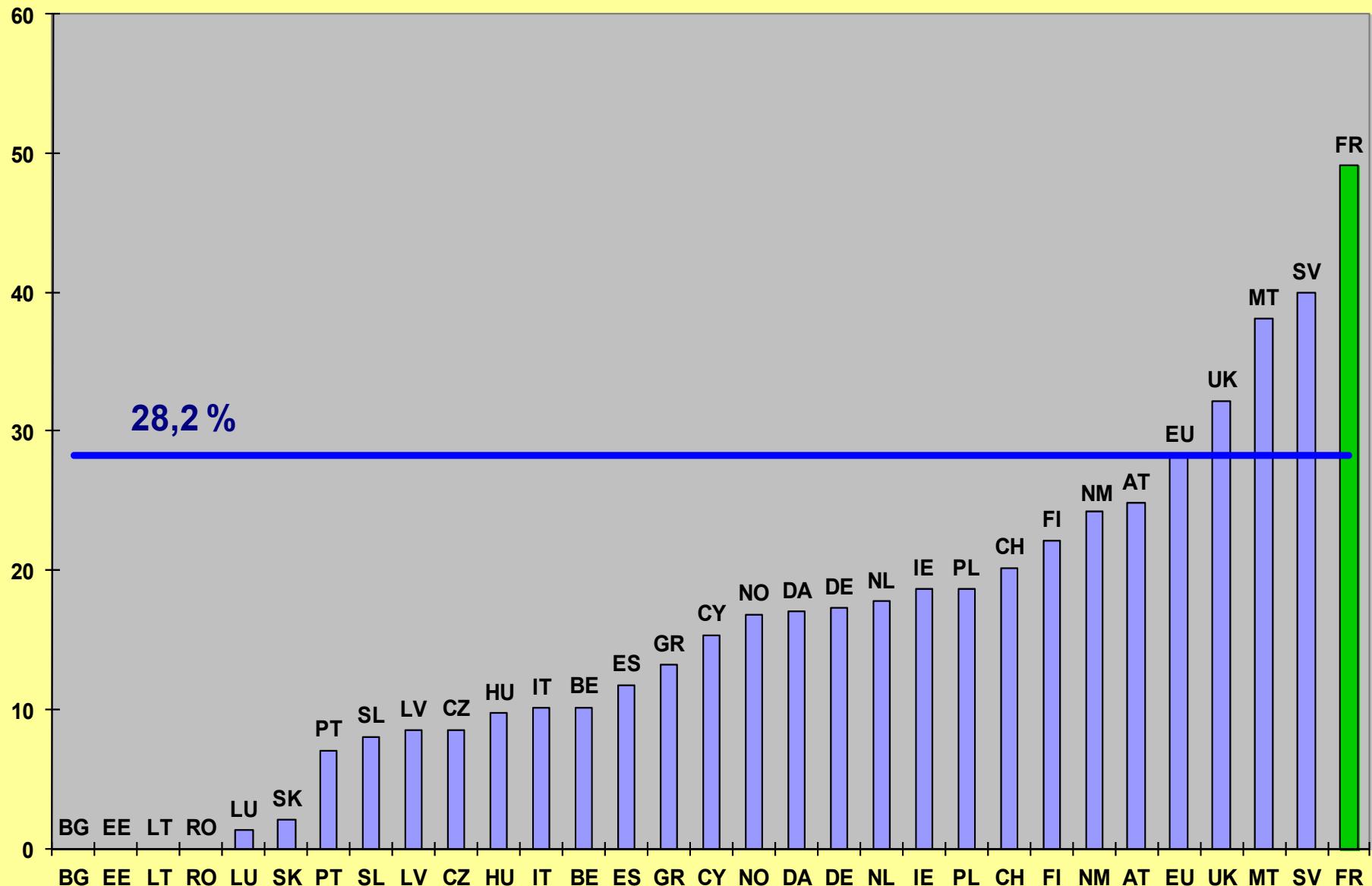


% CAPITAL DETENU PAR LES SALARIES DES GRANDES ENTREPRISES



%

TAUX DE DEMOCRATISATION DE L'ACTIONNARIAT SALARIE





EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



ANNUAL ECONOMIC SURVEY OF EMPLOYEE OWNERSHIP IN EUROPEAN COUNTRIES

2012

BY
MARC MATHIEU
EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP

EUROPEAN FEDERATION OF EN

ANNUAL
ECONOMIC SURVEY
OF EMPLOYEE OWNERSHIP
IN EUROPEAN COUNTRIES

20

BY
MARC M
EUROPEAN FEDERATION OF EN

BY
MARC MATHIEU
EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP

EUROPEAN FEDERATION OF EN

ANNUAL
ECONOMIC SURVEY
OF EMPLOYEE OWNERSHIP
IN EUROPEAN COUNTRIES

20

O
IN

BY
MARC M
EUROPEAN FEDERATION OF EN

BY
MARC MATHIEU
EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



EUROPEAN FEDERATION OF EN

EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP



ANNUAL
ECONOMIC SURVEY
OF EMPLOYEE OWNERSHIP
IN EUROPEAN COUNTRIES

2007

BY
MARC MATHIEU

EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP

ANNUAL
ECONOMIC SURVEY
OF EMPLOYEE OWNERSHIP
IN EUROPEAN COUNTRIES

2010

BY
MARC MATHIEU

EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP

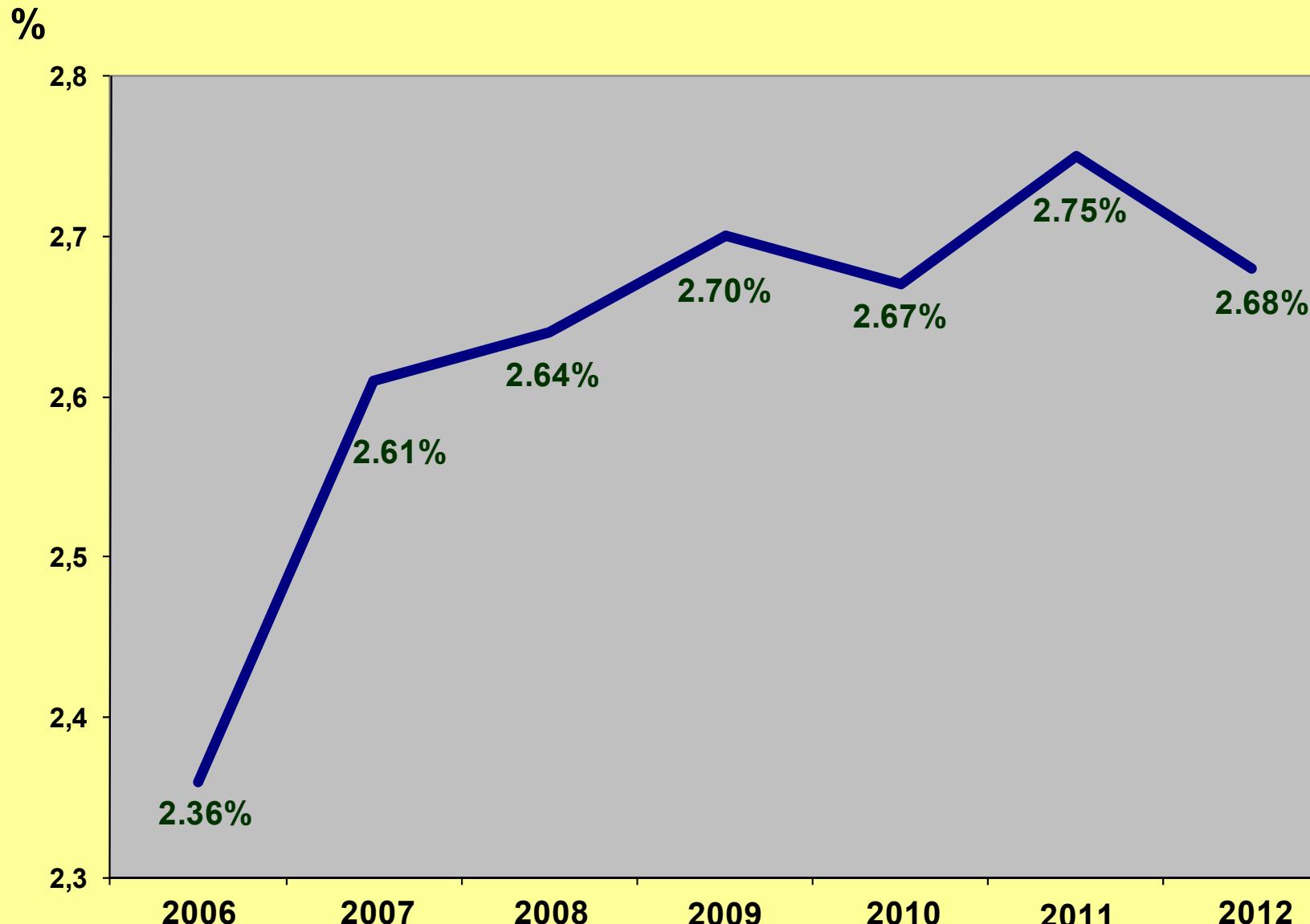
ANNUAL
ECONOMIC SURVEY
OF EMPLOYEE OWNERSHIP
IN EUROPEAN COUNTRIES

2012

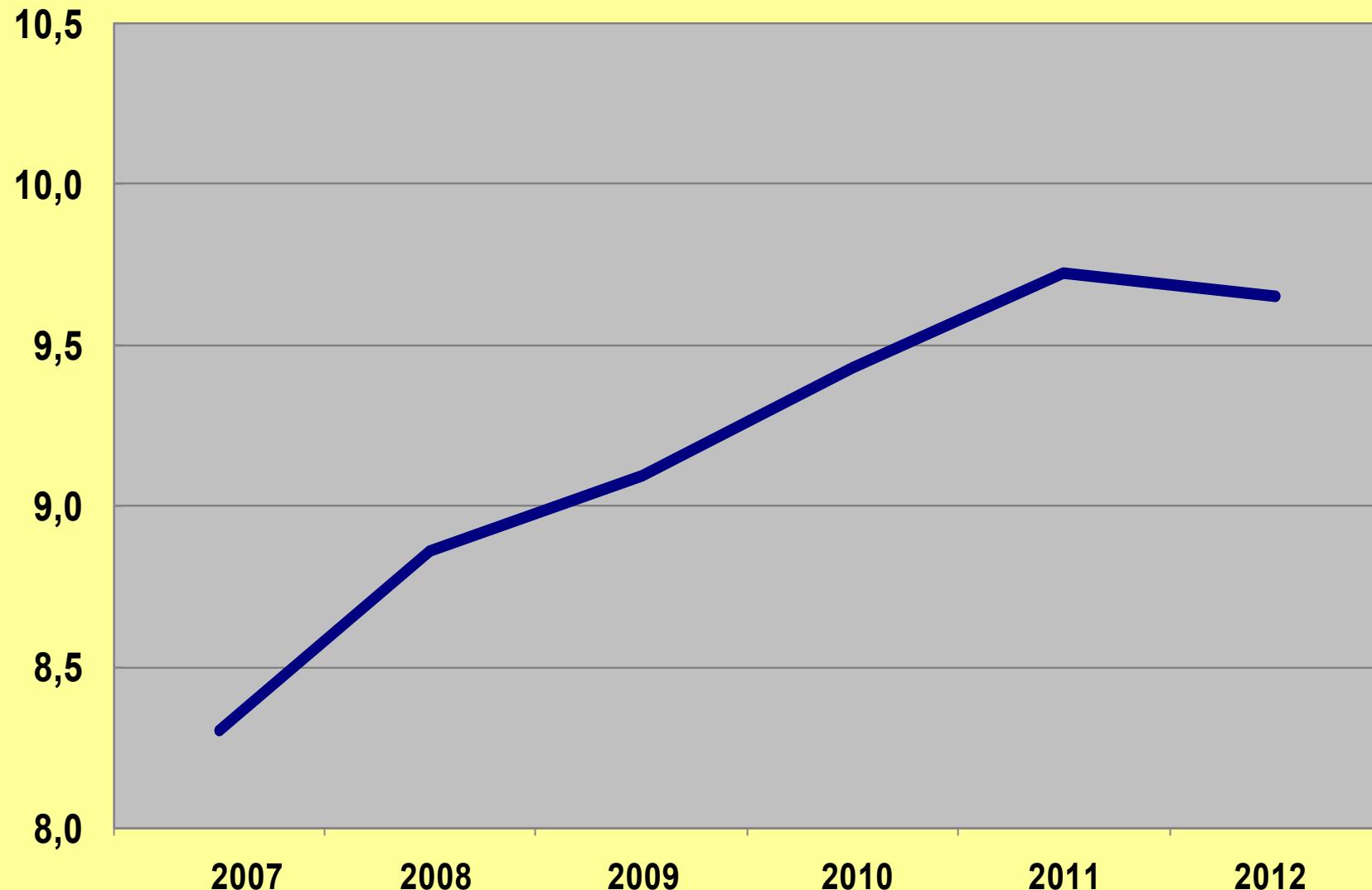
BY
MARC MATHIEU

EUROPEAN FEDERATION OF EMPLOYEE SHARE OWNERSHIP

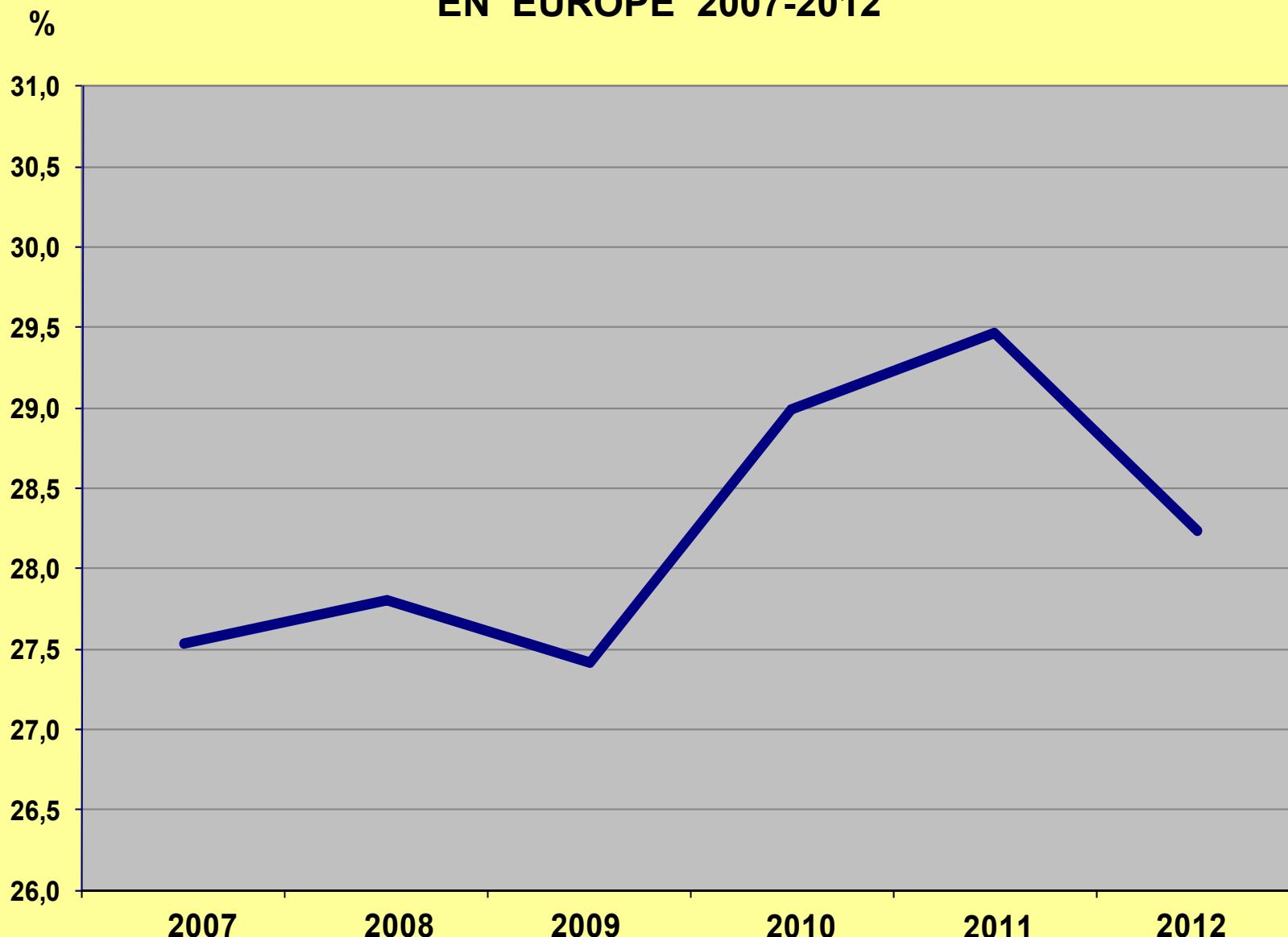
% CAPITAL DETENU PAR LES SALARIES DES GRANDES ENTREPRISES



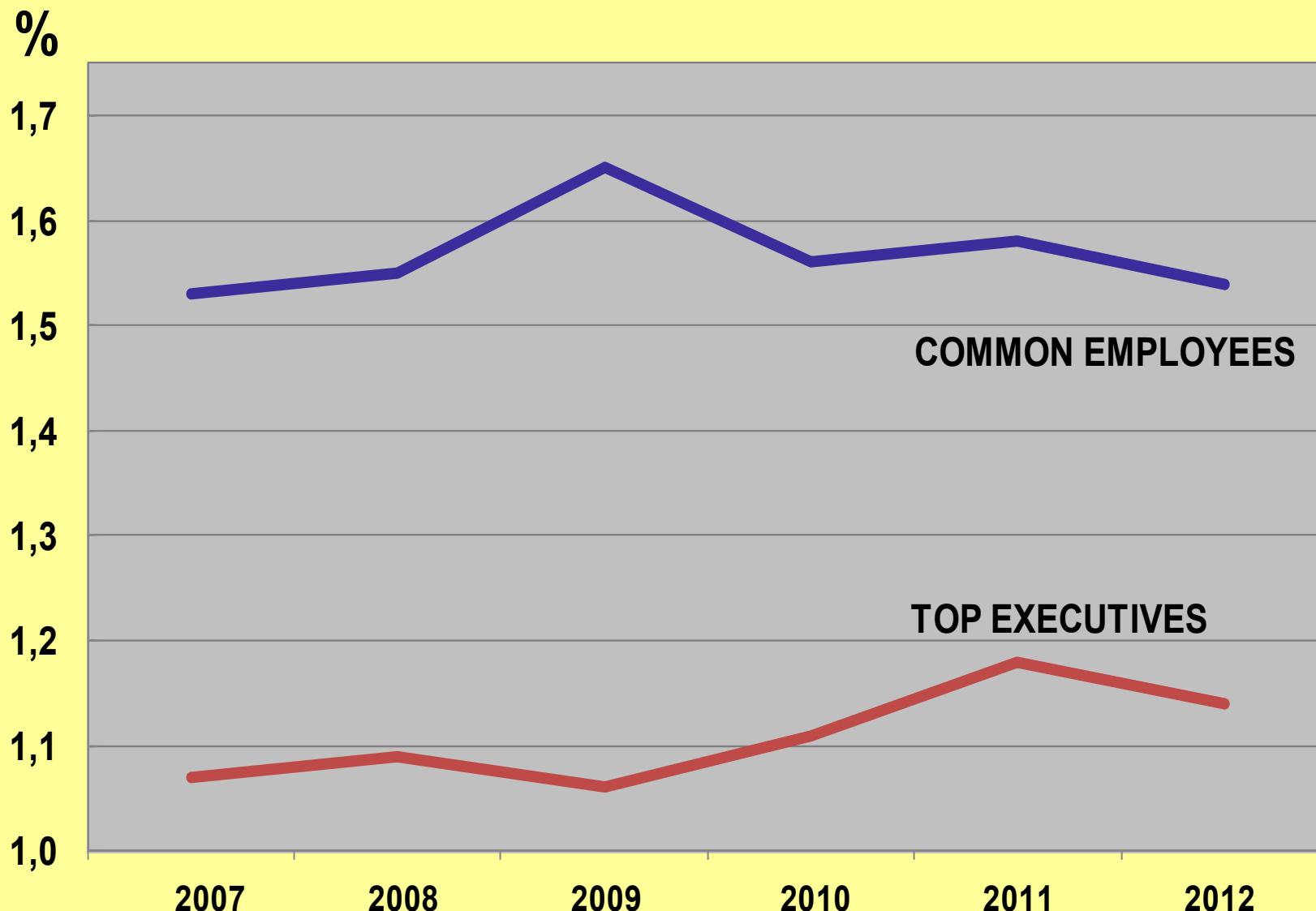
NOMBRE D'ACTIONNAIRES SALARIES EN EUROPE 2007-2012



TAUX DE DEMOCRATISATION DE L'ACTIONNARIAT SALARIE EN EUROPE 2007-2012



**% CAPITAL DETENU 2007-2012
PAR LES TOP EXECUTIVES ET PAR LES SALARIES ORDINAIRES**



TOP EXECUTIVES ET ACTIONNAIRES SALARIES ORDINAIRES EN 2012

Top Executives

9.000 personnes
9.100.000 Euro

Actionnaires salariés ordinaires

9.600.000 personnes
11.000 Euro



TOP EXECUTIVES ET ACTIONNAIRES SALARIES ORDINAIRES EN 2012

Top Executives

9.000 personnes
9.100.000 Euro

81 milliards €

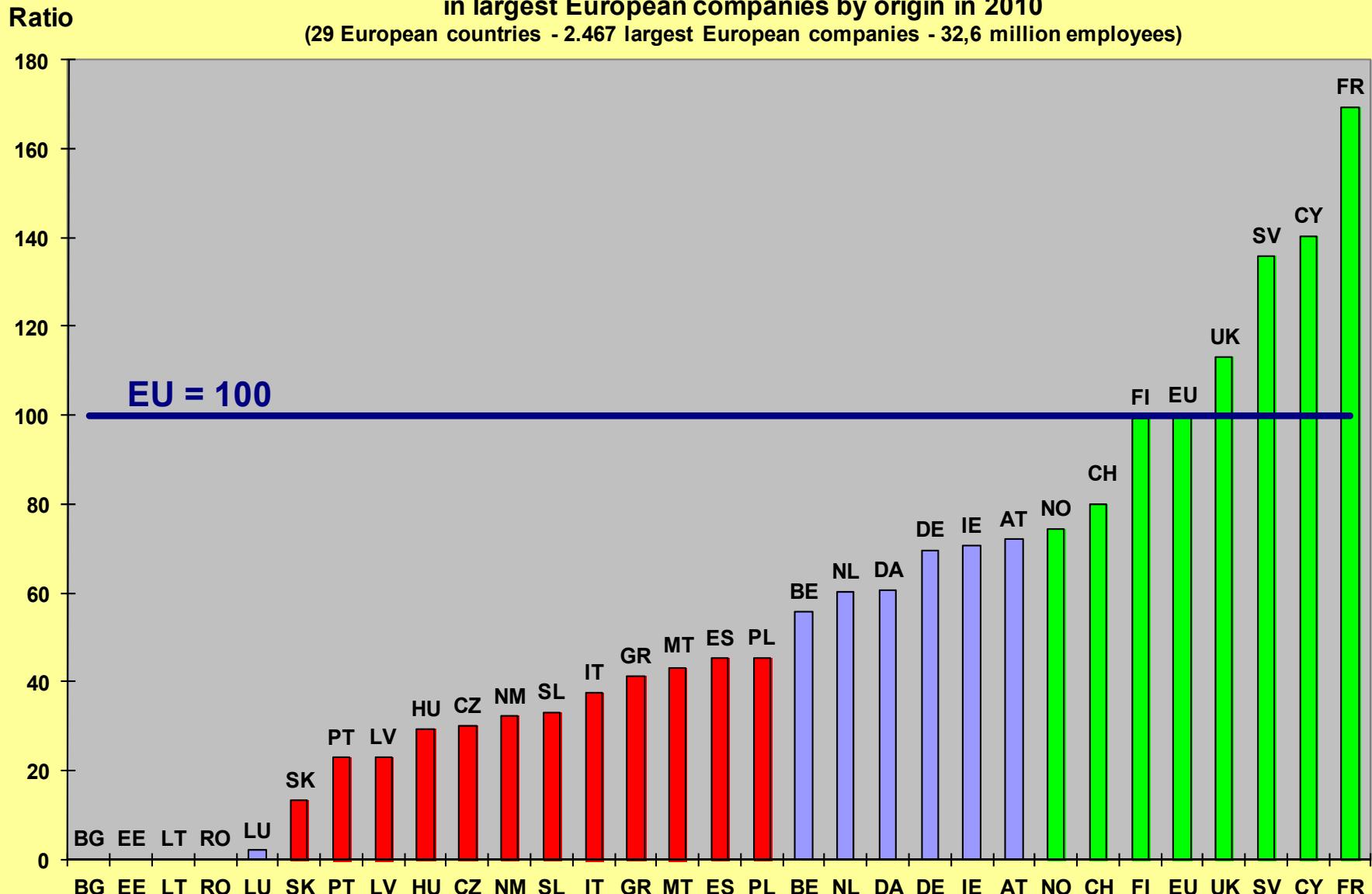
Actionnaires salariés ordinaires

9.600.000 personnes
11.000 Euro

111 milliards €



DEMOCRATIZATION RATIO OF EMPLOYEE OWNERSHIP
in largest European companies by origin in 2010
 (29 European countries - 2.467 largest European companies - 32,6 million employees)



Merci pour votre attention

Marc Mathieu

www.efesonline.org

efes@efesonline.org

Tel: +32 2 242 64 30

Avenue Voltaire 135, B - 1030 Bruxelles

